

Policies and Guidelines

Health & Safety

1.0 PURPOSE

This Policy is intended to outline Augusta Gold Corp.'s ("AGC") health and safety workplace practices and each team member's responsibility to perpetuate healthy and safe work practices with their daily work onsite, at the office / home offices or at an exploration property premises in support of the overall AGC Health and Safety Commitment.

Note: Reporting and health & safety procedures are outlined in sections 7.0 and 8.0 of this policy.

2.0 APPLICABILITY

This policy is applicable to full and part time employees and independent contractors ("ICs") and contractors ("CTRS") (collectively referred to as "team members").

Failure to comply with AGC's health and safety policy or guidelines or engaging in conduct which creates risk for an employee, contractor, or visitor, will be met with disciplinary action and/or termination of employment/contract.

3.0 HEALTH & SAFETY COMMITMENT

AGC is committed to providing a healthy and safe work environment for its employees and integrating that commitment into our everyday activities. We believe all accidents are preventable.

To fulfill this commitment to the protection of employees, management will provide and maintain a safe and healthy work environment in accordance with industry standards and legislative requirements. AGC will strive to eliminate any foreseeable hazards which may result in injury, personal illness, accidents or property damage.

Employees have responsibility with management for the prevention of accidents within our facilities and work sites. Safe work practices and procedures are clearly defined in the safety guidelines for all employees to follow.

Loss due to accidents can be controlled through good management, active employee involvement and good workplace practices. Safety is the direct responsibility of all team members.

The Safety Policy will be reviewed annually or more frequently if deemed necessary by our Safety Committee.

We trust that all of you will join us in a personal commitment to make safety a way of life.

Signed Augusta Gold Corp.

Chief Executive Officer:

Maryse Belanger

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4.0 Principals

AGC Management will be held accountable for the health and safety of all team members under their supervision or control. AGC Management are subject to various duties in the workplace, including the duty to ensure that equipment and facilities are safe and that team members work in compliance with established safe work practices and procedures.

Every team member and visitor must protect his or her own health and safety by working in compliance with OSHA or MSHA Regulations and with safe work practices and procedures established by AGC. Team members will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the executive management to all other team members.

5.0 DEFINITIONS

Workplace Injury - Any personal injury that occurs on AGC's premises or during the transaction of approved AGC business that requires either First-Aid or Health-Care treatment.

First-Aid - First aid includes one-time treatment and care for injuries, including but not limited to:

- Cleaning of minor cuts, scrapes, or scratches with anti-septic
- Treatment of minor burns
- Application of bandages and/or dressings
- Application of ice bags, or other similar devices
- Application of splints for breaks / sprains to immobilize the affected area.

Health-Care treatment:

- Services requiring the professional skills of a health care practitioner (e.g., doctor, nurse, EMT, psychiatrist, chiropractor, or physiotherapist)
- Services provided at hospitals and health facilities
- Prescription drugs

Critical injury - a critical injury is defined as an injury that:

- Places life in jeopardy.
- Involves unconsciousness.
- Results in substantial loss of blood.

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- Results in a fracture of leg or arm but not a finger or toe:
- Results in an amputation of leg or arm but not a finger or toe.
- Involves burns to a major portion of the body; or
- Results in the loss of sight in an eye.

If the extent of injury is unclear but it appears that the potential exists that the injury may fall under the critical injury definition, treat the incident as a critical injury.

Augusta Gold Corp. Health & Safety Representative:

Hillary Jochens (Exploration Manager)
907-244-0939
hjochens@augustacorp.com

Jeremy English (Project Geologist)
206-372-0057
jenglish@augustacorp.com

Scott Burkett
303-870-3692
sburkett@augustacorp.com

6.0 COMMUNICATION

AGC encourages open communication on health and safety issues or potential threats. It is essential to providing an injury-free and productive work environment. Team members that voice or identify a health and safety concern will not be subject to retaliation.

- Health and safety feedback will be reviewed by the Health and Safety Representative or Joint Health and Safety Committee, who will initiate an investigation on each reported and/or potential hazard.
- Team Members are encouraged to inform their leader, or the Health and Safety Representative at Safety@augustagold.com of any matter they perceive to be an actual or potential workplace hazard.
- Communication can be written or oral, and may be anonymous, if so desired.

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7.0 RESPONSIBILITIES**7.1 Senior Leaders**

- Provide an effective strategy that can manage the occupational health and safety concerns of AGC including designating a Health and Safety Representative and Joint Health and Safety Committee.
- Ensure that resources are allocated and governed properly to achieve the health and safety requirements of employees, and that their policies comply with AGC's legal obligations.
- Foster a workplace culture of safety, through visibly felt leadership.
- Review the efficacy of the policies on an annual basis and, revise where necessary.
- Provide the H&S Representative with a copy of all orders or reports issued to the employer by an OSHA/MSHA Inspector informing the committee of any work-related incidents involving injury, death or occupational illness.

7.2 Health & Safety Representative

- The H&S Representative will maintain an up-to-date working knowledge of health and safety regulations as mandated locally, federally, or by the province / state and liaise with government agencies to ensure workplace health and safety compliance. They will act as an advisor to management on safety and health policy issues and maintain the processes of the accident reporting and investigation. Additionally, they will be responsible for:
 - Designing and implementing an emergency response plan.
 - Designing and developing accident / incident reports and investigation procedures. Monitor concerns and resolve issues expeditiously. Tracking and making submissions of reporting as required.
 - Performing health and safety inspections and follow up to ensure the completion of necessary corrective actions.
 - Reviewing injury and illness trends and identifying problem areas with solutions.
 - Ensure that they have a delegate in place that is sufficiently trained to cover their duties when they are unavailable.

7.3 AGC Management Daily Responsibilities

- Assist in developing, implementing, and enforcing AGC's policies and procedures.
- Continually promote health and safety awareness through the instruction, information, training and supervision of team members.
- Utilize the process of hazard identification, risk management and incident investigation.
- Be accountable for the health and safety of team members and facilities under their supervision.

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7.4 Team members

- Ensure that the environment in which team members work in, complies with established safe work practices and procedures.
- Ensure that team members receive adequate training in their specific work tasks to protect their health and safety.

- Comply with occupational health and safety policies and procedures.
- Promote a hazard-free workplace.
- Report unsafe or potentially hazardous working conditions or practices, without fear of reprisal, to their Manager or the Health and Safety Representative.
- Refuse work that they believe may cause harm to any person.
- Perform their duties in a manner conducive to a safe workplace, following all safety practices and procedures of AGC.
- Report any incident, injury or hazard as outlined in procedures.
- Report any acts of violence or harassment in the workplace.
- Complete required occupational health and safety training.
- Learn the posted Emergency Plan detailing their facilities' procedures pertaining to: Fire, Weather, or Medical Emergency.
- **WEAR THE PRESCRIBED PPE AS REQUIRED FOR THE TASK BEING PERFORMED. Each work area will have specific requirements however:**
THE MINIMUM STANDARD IS:
 1. Safety boots
 2. Long sleeved shirt
 3. Long pants
 4. High visibility shirt or vest or coat
 5. Safety glasses
 6. ANSI/CSI rated hard hat
 7. Gloves
 8. Hearing protection
 9. Approved face mask (for Covid 19 prevention)

Failure to comply with AGCs health and safety Policy, guidelines or engage in conduct which creates risk for an employee, contractor or visitor, will be met with disciplinary action up to and including termination of employment or contract.

8.0 ACCIDENT & INCIDENT REPORTING

It is the responsibility of every AGC Team Member to complete an Accident and Incident Report in the event of a:

- health or safety violation,
- any near misses,

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- an injury or an incident that the Team Member has either been involved with, caused or witnessed which requires first aid or health-care treatment or is of a critical nature (as defined in section 4.0).

Accident and Incident Reports should be filled out by the Team Member and related Manager, and then submitted to the Health and Safety Representative within 24 hours to ensure the safety of other Team Members, and to rectify the problem as quickly as possible. Failure to report health or safety violations will be viewed as gross negligence.

The H&S Representative (or delegate) shall provide written notice to the Vice President, Human Resources & Safety, J.Hill@AugustaGold.com, of any workplace injury that requires outside medical attention (i.e., health-care treatment or critical injuries as defined in section 4.0). Notice shall be provided within twenty-four (24) hours of the occurrence of the injury. The sooner an employee reports an injury to their Manager and the H&S Representative, the sooner it can be properly reported to the appropriate Safety Authorities. The H&S Representative is responsible for determining if and when to report to OSHA /MSHA or the appropriate state or provincial authority and for submitting the report.

9.0 CRITICAL INJURIES PROCEDURES

1. When notified of a Critical Injury the Manager shall immediately proceed to the accident scene and ensure that the area is secured and remains undisturbed until released by an OSHA / MSHA Inspector.
2. Proper First Aid and emergency care steps should be taken to ensure proper care for injuries. Up to an including calling 911.
3. Once the injured team member is removed from the scene and it is safe to enter the accident area the Manager must contact the Vice President Human Resources and Safety to coordinate the conduct of an investigation of the accident. Team Members are directed to follow the steps outlined for conducting an accident investigation.
4. Steps to preserve the integrity of the scene pending investigation. Only work to stabilize or make safe the area may be taken.

***Adopted by the Board of Directors of
Augusta Gold Corp. on February 8, 2021***